

Position	Group Internal Audit Manager
Company	CAA-BOS Ltd (CreditAccess Asia – Business Operations Support)
Location	Bangkok, Thailand When needed, the position requires field visits to the affiliated financial companies (subsidiaries) located in Bangalore (Grameen Koota), Manila (One Puhunan) and Jakarta (Bina Artha Ventura) as well as planned new subsidiaries in the region.
Reporting To	Group Chief Risk Officer (CRO) – also Managing Director of CAA-BOS Ltd
About CreditAccess Asia (CAA) and CAA-BOS Limited	CreditAccess Asia (www.creditaccessasia.com) is an innovative operator of integrated pan-Asian credit institutions, offering financial services to more than 2 million clients through four Operating Companies (Op.Cos) with over 600 branches located in four countries: Grameen Koota (India), Bina Artha Ventura (Indonesia), CreditAccess Philippines (Philippines) and CAV (Vietnam). The Group currently employs over 7,000 people and the holding of the group has its corporate headquarters in the Netherlands. The Group has its corporate headquarters in the Netherlands and its Regional Operations Support Office in Bangkok (Thailand). CAA-BOS Limited is the new Regional Office of CAA, based in Bangkok. The Managers of CAA-BOS Ltd monitor the performance and offers advisory services to the subsidiaries in India, Philippines, Indonesia, and Vietnam.
Broad Responsibilities	The main responsibilities are: <ol style="list-style-type: none"> 1. Draft the Annual Action Plan (AAP) in collaboration with the Group CRO to be submitted to the Risk&Audit Committee for discussion and approval. 2. Improve, manage and review the Key Audit Performance Indicators (KAPIs Dashboard) and the status of the mitigation measures adopted by each Operating Company for the most relevant audit findings. 3. Understand status and contribute to the evolution of the Internal Audit Strategy, Organization, Processes and Systems of each Operating Company and of the Non-Operating Companies of CAA. 4. Participate and contribute to the Audit Committees meetings for each Operating Company. Assist the Board of the Operating Companies in fulfilling its oversight responsibilities regarding the effectiveness of the internal audit. <ol style="list-style-type: none"> a. Revise the Internal Audit Plan of each Operating Company. b. Be informed about any critical audit findings at the Operating Companies and at the Non-Operating Companies, eventually reporting to the Group R&A Committee about the effective risk management/mitigation and the plan to improve the internal controls. 5. Advise and support IA department of each Operating Company. 6. Attend the Group Risk & Audit (R&A) Committee when requested. 7. Review CAA’s audited financial statements and the official communication from the External Auditors to CAA’s Board of Directors. 8. Support CRO in developing the reporting for the Group R&A Committee. 9. Recommend improvements to existing policies, procedures and audit practices / methodologies based on observations during field country visits.

Requirements	<ol style="list-style-type: none"> 1. Graduate from any discipline, preferably Economics, Accounting and Auditing. 2. A Master’s Degree in Economics, Accounting, Audit or an MBA would be a plus. 3. Member of Institute of Internal Auditors (IIA). 4. Certified Professional Internal Auditor (CPIA). 5. Additional certifications (e.g., Certified Fraud Examiner (CFE), Certified Advance Auditing Techniques (CAAT)) would be added advantages. 6. Minimum 10 years working experience, including at least 3 years as Internal Audit Manager/Head or Chief Audit Executive (CAE) preferably in financial institutions, reporting to the CEO and the Audit Committee. 7. Experience at the Holding Level of a Group of Microfinance and/or Financial Companies would be an added advantage. 8. Experience as external auditor (particularly in one of the big four) would be an added advantage. 9. Strong analytical skills. 10. Work experience in Asian countries will be considered a plus. 11. Good communication skills in verbal and written English is a must. 12. Good with numbers, detailed and accurate person. 13. Should be mobile and willing to travel. 14. Ability to work on tight deadlines and within constraints.
What we offer	Competitive remuneration commensurate to qualification and experience.
Application	Please send your CV and Cover Letter to info.thailand@creditaccess.com and to massimo.vita@creditaccess.com , indicating in the subject of the e-mail “CAA-Internal Audit Manager”, preferably by the 8 th of January 2018.